# PERSONNEL COMMITTEE

Thursday, 12th October, 2017

2.00 pm

Wantsum Room, Sessions House, County Hall, Maidstone





## AGENDA

## PERSONNEL COMMITTEE

Thursday, 12th October, 2017, at 2.00 pmAsk for:Denise FitchWantsum Room, Sessions House, CountyTelephone03000 416090Hall, MaidstoneCountyTelephone

Tea/Coffee will be available 15 minutes before the start of the meeting

### Membership (9)

- Conservative (7): Mr P B Carter, CBE (Chairman), Mr E E C Hotson (Vice-Chairman), Mrs C Bell, Mr P J Oakford, Mr J D Simmonds, MBE, Mrs P A V Stockell and Mr B J Sweetland
- Liberal Democrat (1) Mr R H Bird
- Labour (1) Dr L Sullivan

Please note: that the unrestricted part of this meeting may be filmed by any member of the public or press present.

By entering into this room you are consenting to being filmed. If you do not wish to have your image captured please let the Clerk know immediately.

#### UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

- 1 Substitutes
- 2 Declarations of Interests by Members in items on the Agenda for this meeting.
- 3 Minutes 3 July 2017 (Pages 5 10)
- 4 Apprenticeship Levy Update (Pages 11 22)
- 5 Ban the Box (Pages 23 26)

- 6 Employee Relations Casework Activity (Pages 27 30)
- 7 Leadership & Management Strategy Presentation
- 8 Date of Next Meeting

The next meeting of the Committee will be held on 23 January 2018 at 2.00pm

9 Motion to Exclude the Press and Public

RESOLVED that under Section 100A of the Local Government Act 1972the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 4 of part 1 of Schedule 12A of the Act.

10 Managing Performance & Pay (Pages 31 - 42)

John Lynch, Head of Democratic Services 03000 410466

Wednesday, 4 October 2017